

Campus To Corporate

By Sagar Lone



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Before start,
Please remove all distractions

Introduction
Who am I?

Introduction

Why This topic?

Audience?

What is JOB?

Time + Implement knowledge

Concept of Value & Money?

Hiring Process?

Fresher Candidate Hiring Process in Multinational Company?

1. Get Notification - College Campus, Job portal Naukri, through registration , fresher drives
2. Aptitude test (Maths + English + Relationships)- online/ paper 15 20 minutes
3. Group discussion
4. Filters based on Percentage (60% 10th 12th)
5. Filters based on GAPS / ATKKT's
6. Face to Face Technical round
7. Face to Face or Over call HR Interview
8. Personal Email contact & Mobile No.
9. After Selection - Emails
10. Documentations - (Marksheets , Personal Identity)
11. Final Selection - Offer Letter

Action Plan

- Create Account on Job Portals - Naukri, TimesJob, Freelancer* , internshala
- JD - Read complete job descriptions for 0 to 1 year experience.
- Aptitude - 1 / 2 days from month, Solve practice tests. Try all types of questions.
 1. Quantitative
 2. Logical reasoning
 3. Verbal ability
- Solve **practice** tests.
- Make **Habit** of same by setting reminder of particular date.

Action Plan

- Group Discussion -
 - Write “**About Yourself**” and **memories** it.
 - Take a phone and **record video**. - This will help you deal with nervousness.
 - Take At Least 50 topics / 50 Quotes and elaborate that and on that you can write short blog or shoot video from front camera.
 - Share this with your friend and ask for improvements.
 - Write blogs on topic that you like and publish it.

Common Organisational Structure

Action Plan

1. List down **5 companies**
2. Read **wiki**
3. Read Info about **CEO**
4. Check Companies profile on **Glassdoor**
5. Nature of company (Service Based / Product Based) - **Business**
6. **Presence** (Countries)

Communication

Communication

1. Daily Discussion in office
2. One to One meetings
3. Team meetings
4. Client meetings
5. Scrum call / Present your work

Communication Tools & Ways

Communication Tools & Ways

- ❖ Emails
- ❖ Instant Messaging
- ❖ Bridge Call
- ❖ DevOps Communication tools - Slack
- ❖ Calendar
- ❖ Escalations
- ❖ Internal Ticketing tools & SLA
- ❖ Time Trackers- Access Cards

Common Etiquettes

- **Time**
- **How you present yourself?**

Self Improvements

- Self Learning - youtube, Learning portals
- Certifications
- Internal Learning Portals

Making Resume

Salary Breakups

Money Management

Insure Yourself

Job Searching Tips

Social Media

I am on Below Social Media platform

<https://www.linkedin.com/in/sagarlone>

<https://www.facebook.com/sagardlone>

Instagram Id - lone966

